

TEACHERS SERVICE COMMISSION



ADVERTISEMENT

VACANCIES FOR PRINCIPALS, DEPUTY PRINCIPALS, HEADTEACHERS AND DEPUTY HEADTEACHERS

The Teachers Service Commission is a Constitutional Commission established under Article 237 (1) of the Constitution.

Pursuant to its mandate, the Commission invites applications from suitably qualified teachers for the following posts in line with the **Career Progression Guidelines**.

VACANCIES FOR PRINCIPALS, DEPUTY PRINCIPALS, HEADTEACHERS & DEPUTY HEADTEACHERS

S/No	Advert No.	Advert Name	T-Scale	Grade	Posts
1.	01/2024	Principal (Post Primary)	13	D3	755
2.	02/2024	Deputy Principal III (Post Primary)	11	D1	816
3.	03/2024	Head-Teacher (Primary)	10	C5	1,208
4.	04/2024	Deputy Head teacher II (Primary)	9	C4	2,911
		TOTAL			5,690

Interested candidates, who meet the required qualifications, should submit their applications online through the TSC portal – www.teachersonline.go.ke to be received latest **18th November, 2024 at Midnight**.

Manual applications shall not be considered.

Teachers Service Commission is an equal opportunity employer and persons with disabilities are encouraged to apply.

NB:

- *Candidates who are successful in the interviews shall be required to present valid Chapter 6 documents before they are appointed.*
- *Successful candidates will be posted where the vacancies exist.*

ADVERT NO. 01/2024 (D2-D3): PRINCIPAL (POST PRIMARY) T-SCALE 13 – 755 POSTS

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, a teacher must: -

- i. have served as Deputy Principal II/Senior Master I, T-Scale 12 for a minimum period of six (6) Months;
- ii. have obtained a satisfactory rating in the performance appraisal process;
- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers; and
- iv. meet any other requirement deemed necessary by the Commission.

ADVERT NO. 02/2024 (C5-D1): DEPUTY PRINCIPAL III (POST PRIMARY) T-SCALE 11 – 816 POSTS

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, a teacher must: -

- i. have served as Senior Master III T-Scale 10 for a minimum period of three (3) years;
- ii. have obtained a satisfactory rating in the performance appraisal process;
- i. have demonstrated ability to supervise, mentor and provide professional support to other teachers;
- iii. meet any other requirement deemed necessary by the Commission.

ADVERT NO. 03/2024 (C4- C5): HEAD TEACHER (PRIMARY), T-SCALE 10 – 1208 POSTS

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, a teacher must: -

- i. have served as Deputy Head Teacher II TSC Scale 9 for a minimum period of three (3) years;
- ii. have satisfactory rating in the performance appraisal process;
- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers; and
- iv. meet any other requirement the Commission may deem necessary.

**ADVERT NO. 04/2024 (C3-C4): DEPUTY HEAD TEACHER II (PRIMARY) T-SCALE 9
– 2,911 POSTS**

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, a teacher must: -

- i. have served as Senior Teacher I T- Scale 8 for a minimum period of three (3) years;
- ii. have satisfactory rating in the performance appraisal;
- iii. have demonstrated ability to supervise, mentor and provide professional support to other teachers; and
- iv. meet any other requirement the Commission may deem necessary.

SECRETARY/CHIEF EXECUTIVE

